



TradingHub

HEAD OF FINANCE

Occupational Areas: Financial Analytics, Banking & Investment, Technology, Data, Computer Science

Salary Range: Competitive

Location: London EC2 (closest station: Liverpool Street)

About TradingHub:

TradingHub is a rapidly expanding Financial Services Technology (FinTech) company founded in 2010. Its Headquarters are in London and it has further offices in New York, Hong Kong, and Toronto.

We build cutting edge, AI-assisted, trade analysis software for our clients which consist of banks, hedge funds, asset managers and other financial services institutions. Our products are used by these organisations to detect financial crime and enhance business performance based on the client's day to day trading data.

These products include:

- Best execution analysis
- Trader performance profiling and enhancement
- Insider trading and market abuse detection
- Rogue trader detection

Our products are market leading in each category:

- Advanced analytics and machine learning algorithms allow us to perform statistically rigorous analysis of all asset classes uniquely
- We use in-house programming languages, optimised for fast and complex analysis of large trade volumes
- All our tools have an intuitive user interface (built using in-house programming languages) that make it very easy for our clients to access our analysis

We view ourselves as a disruptive FinTech company that is nimble enough to move fast, innovate quickly and provide a premium level of client service and support.

Summary of role:

This is a brand-new role within a very fast-growth company. The overall remit of this person would be to:

- Direct and control finance staff to ensure that they are appropriately motivated and developed and so that they carry out their responsibilities to the required standard.
- Develop and control the company's annual operating budget and 5 year plan to ensure that all financial targets are met and financial and statutory regulations complied with.
- Provide financial advice and guidance to the company's managers and staff to enable them to achieve their objectives.
- Oversee the preparation of the company's financial accounts to ensure that these are presented accurately and on time.
- Develop and maintain all necessary systems, policies and procedures to ensure effective and efficient financial management within the company.
- Work with the internal auditor to ensure that the company complies with financial procedures and regulations.
- Monitor external contracts and services provided by suppliers to ensure that these are operating effectively and provide the best value to the company.



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Responsibilities:

On a more granular level, day to day responsibilities would include tasks such as:

- Supervise financial staff in the facilitation of day-to-day operations, including tracking financial data, invoicing, payroll, etc.
- Establish and implement a training program for new finance employees.
- Prepare official reports on a monthly, annual or other basis as required.
- Monitor cash flow, accounts, and other financial transactions.
- Oversee, review, and adhere to the budgets for each business department.
- Ensure that all of the company's financial practices are in line in statutory regulations and legislation.
- Analyse the financial climate and market trends to assist senior executives in creating strategic plans for the future.
- Seek out methods and practices to minimise financial risk.
- Contract auditing services to ensure financial monitoring is up-to-date.
- Ensure tax filings are made in a timing and accurate manner, including contracting external taxation services where required.
- Create and maintain relationships with service providers and contractors, including banking institutions and accountants.
- Work with the internal IT department to implement new systems where required.
- Maintain a policy manual for the finance department.

Requirements:

- Proven work experience as a Financial Controller, Head of Finance, Director of Finance or similar role.
- Suitable accountancy qualification.
- In-depth understanding of all aspects of financial processes, reporting and cashflow management.
- Hands-on experience with budgeting and risk management.
- Excellent knowledge of data analysis and forecasting models.
- Good commercial and business awareness.
- Leadership abilities.
- Excellent interpersonal skills.
- Strong maths skills.
- Sound IT skills.
- An analytical, enquiring mind.

If this is of interest to you, please send a covering letter and a CV to careers@tradinghub.com

TradingHub is committed to providing equal opportunities and supporting diversity in employment. Diverse teams are the best teams.